

COUNTY GOVERNMENT OF KIAMBU



DEPARTMENT OF WATER, ENVIRONMENT, NATURAL RESOURCES, ENERGY AND CLIMATE CHANGE

The County Government of Kiambu wishes to recruit Board of Directors for the following vacant positions in the respective Water Companies.

No.	Water Company Name	No. of Position
1	Karuri Water and Sanitation Company Limited	3
2	Kiambu Water and Sewerage Company Limited	3
3	Githunguri Water and Sanitation Company Limited	1
4	Thika Water & Sewerage Company Ltd	3
5	Ruiru- Juja Water & Sewerage Company Ltd	2
6	Limuru Water & Sewerage Company Ltd	1
7	Gatundu Water & Sanitation Ltd	3
8	Kikuyu Water Company Ltd	2

Application for these positions should be addressed to the **Chief Officer -Department of Water Environment Natural Resources Energy and Climate Change**, Postal Address P.O. Box 2344-00900, Kiambu, or submitted through hand delivery by Monday 16th June 2025 at 4.00PM, at the County Government of Kiambu Headquarters, in Kiambu Town.

For further details on requirements and how to apply for the positions please visit our county website on: www.kiambu.go.ke and the respective company websites on: www.karuriwater.co.ke, www.kiambuwater.com, www.githunguriwater.co.ke, www.thikawater.co.ke, www.ruiruwater.co.ke, www.limuruwater.go.ke, www.kikuyuwater.co.ke and www.gatwasco.co.ke

The County Government is an equal opportunity partner. Women, youth, and persons with disabilities are encouraged to apply.

COUNTY GOVERNMENT OF KIAMBU
LIMURU WATER & SEWERAGE COMPANY LIMITED

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Limuru Water & Sewerage Company Ltd.

Limuru Water & Sewerage Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services within Limuru and parts of Lari Sub counties.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **one (1)** vacancy to be filled by any of the below stakeholders operating within the **Company's service area**:

i. Cooperative Societies

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority

- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources, Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF LIMURU WATER & SEWERAGE COMPANY LIMITED”** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Limuru Water & Sewerage Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
GATUNDU WATER & SANITATION COMPANY LIMITED**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Gatundu Water & Sanitation Company Ltd.

Gatundu Water & Sanitation Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services in Gatundu South, Gatundu North, parts of Githunguri and Juja sub counties within Kiambu County.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **three (3)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Professional Bodies
- ii. Cooperative Societies
- iii. Youth

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Energy & Natural Resources in plain sealed envelopes marked **"APPLICATION FOR DIRECTOR OF GATUNDU WATER & SANITATION COMPANY LIMITED"** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Gatundu Water & Sanitation Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
GITHUNGURI WATER AND SANITATION COMPANY LIMITED**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Githunguri Water & Sanitation Company Ltd.

Githunguri Water & Sanitation Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services within Githunguri Sub County and its surroundings.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **one (1)** vacancy to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Religious organizations

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.

- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources, Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF GITHUNGURI WATER & SANITATION COMPANY LIMITED”** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Githunguri Water & Sanitation Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
KARURI WATER AND SANITATION COMPANY LIMITED**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Karuri Water and Sanitation Company Limited.

Karuri Water and Sanitation Company Limited is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services within Kiambaa constituency and its surrounding.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **three (3)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Professional bodies
- ii. Residence Associations
- iii. Cooperative Societies

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.

- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF KARURI WATER & SANITATION COMPANY LIMITED”** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Karuri Water & Sanitation Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
KIAMBU WATER AND SEWERAGE COMPANY LIMITED**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Kiambu County Water and Sewerage Company Limited.

Kiambu Water and Sewerage Company Limited is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sewerage services within Kiambu constituency.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **Three (3)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Cooperative Societies
- ii. Professional Bodies
- iii. Residence Associations

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF KIAMBU WATER & SEWERAGE COMPANY LIMITED”** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Kiambu County & Sewerage Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
KIKUYU WATER COMPANY LTD**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Kikuyu Water Company Ltd.

Kikuyu Water Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services within Kikuyu and Kabete Sub Counties and the environs.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **two (2)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Manufacturers/ business communities
- ii. Religious Organizations

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources, Energy & Climate Change in plain sealed envelopes marked "**APPLICATION FOR DIRECTOR OF KIKUYU WATER COMPANY LIMITED**" on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Kikuyu Water Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/ number calling to solicit for cash from the applicants.

COUNTY GOVERNMENT OF KIAMBU RUIRU- JUJA WATER & SEWERAGE COMPANY LIMITED

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Ruiru-Juja Water & Sewerage Company Ltd.

Ruiru-Juja Water & Sewerage Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sanitation services within Ruiru & Juja Sub counties.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **two (2)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Professional Bodies
- ii. Resident Associations

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority
- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources, Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF RUIRU – JUJA WATER & SEWERAGE COMPANY LIMITED”** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairman, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Ruiru - Juja Water & Sewerage Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/number calling to solicit for cash from the applicants.

**COUNTY GOVERNMENT OF KIAMBU
THIKA WATER & SEWERAGE COMPANY LIMITED**

The County Government of Kiambu wishes to recruit Board Members to join the Board of Directors of Thika Water & Sewerage Company Ltd (THIWASCO).

Thika Water & Sewerage Company Ltd is a Water Service Provider wholly owned by the County Government of Kiambu mandated with providing water and sewerage services within Thika constituency.

The Board of Directors of the Company comprises of stakeholders identified as per the memorandum and articles of association in line with the regulator's guidelines.

The Company has **Three (3)** vacancies to be filled by any of the below stakeholders operating within the **Company's service area**:

- i. Professional bodies (2)
- ii. Resident Associations

Applications are invited from the nominees of the above-mentioned stakeholders' who must meet the following criteria:

- a. A Bachelor's Degree from an institution recognized in Kenya.
- b. Demonstrate experience and acumen in a business or any profession or trade for at least 5 years.
- c. Demonstrate participation in local development initiatives.
- d. Be in good standing with the nominating organization; and
- e. Be a resident within the Company's service area.

How to apply

All applications **must** be accompanied by;

- i. Copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. Academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.
- ii. A letter of nomination from the above-named organization or relevant body from the area of jurisdiction.

Shortlisted candidates will be required to fulfil the requirements of chapter six of the Constitution by submitting clearances from the following institutions.

- a. Kenya Revenue Authority

- b. Ethics & anti- Corruption Commission
- c. Directorate of Criminal Investigations (Certificate of Good Conduct)
- d. Higher Education Loans Board
- e. Credit Reference Bureau (CRB)

The applications should be dropped at the County Government's Offices, Department of Water, Environment, Natural Resources, Energy & Climate Change in plain sealed envelopes marked **“APPLICATION FOR DIRECTOR OF THIKA WATER & SEWERAGE COMPANY LIMITED’** on or before **16th June 2025 at 4:00 pm** and addressed to:

**The Chairperson, Selection Committee
County Government of Kiambu
P.O. Box 2344-00900
KIAMBU**

Please Note

- i. Only shortlisted and successful candidates will be contacted.
- ii. Canvassing in any form will lead to direct disqualification
- iii. The Youth, Women and Persons with Disabilities are encouraged to apply.
- iv. Persons who had applied earlier are encouraged to re-apply.

Disclaimer

The County Government of Kiambu and Thika Water & Sewerage Company Ltd do **NOT** charge any fee in the recruitment process. Candidates should report to the Police anyone/ number calling to solicit for cash from the applicants.